

INFORMATION BROCHURE

WWW.EBFGRONINGEN.NL/RECRUITMENT



PREFACE

Dear student.

What is a good way to develop yourself next to your study? Becoming active at the EBF! Personally, I am still very happy with the decision to apply for an EBF Committee in my first year at the Faculty of Economics and Business. My journey as an EBF Active Member developed me professionally and helped me acquire many useful skills. Becoming an active member at the EBF is a learning school at which you can develop yourself optimally. Next to that, both my professional and social network grew and I made friends for a lifetime!

So, it's great that you are interested in becoming an active member at the EBF! The EBF is an open and international association with, at the moment 31, committees. These committees organise events based on our four pillars: study, career, recreation and international. These events can be formal and informal. Every committee has its own characteristics which means you can apply for the committee that suits you most personally! By becoming active in a committee, you can acquire many different skills that are very useful for your future career after your study. Skills you can think of are learning how to organise events, how to work in a team, how to professionally contact companies, and how to build a network. Next to developing yourself, a committee year is also one where you will have a lot of fun! There are dinners, committee mixes, active members days, active members weekends, and many other activities organised for active members. Through these activities, you can get to know many other EBF Active Members!

In this booklet, you can find all the information you need about becoming an active member at the EBF. You can find all the committees with their workload, goals and responsibilities. This information will help you in finding the committee that best suits your personal preferences.

If you have any questions about the EBF or becoming an active member, feel free to come by the EBF Board Room at room 5414.0046. Furthermore, you can always contact us. You can find the contact information at www.ebfgroningen.nl. The EBF Board is always enthusiastic to tell you more about the EBF!

We hope this booklet will make you as enthusiastic about active membership at the EBF as we are and we are looking forward to welcome you as a new active member of the EBF!

Kind regards,

Eileen Gevers Chairman EBF Board 2019-2020



THE EBF PILLARS

The EBF aspires to support and foster the academic, professional and personal development of students through its activities. These activities are divided into four pillars, which provide you with an excellent opportunity to get in contact with business professionals.

STUDY __

The EBF provides services to facilitate studying and offers inspiring academic insights. The EBF organises activities that add value to your studies, such as Leadership Panels and the EBF Conference, the largest two-day student conference of the Netherlands. Inspiring speakers and leaders of the industry visit Groningen for these activities to share their vision on various themes. Furthermore, workshops are organised by companies, as well as a socials and dinners, the EBF also offers book sales, summaries and exam trainings to help you prepare for your exams.

CAREER =

Are you curious to see what opportunities the labour market has to offer you or would you like to have an insight on how a company operates? The EBF organises career related events such as the Recruitment Days, Entrepreneurship Evenings and the Consultancy Tour, which provide you with an excellent opportunity to get in contact with business professionals.

INTERNATIONAL

The EBF enhances the international learning experiences of its members and encourages the interaction between students of different cultures. The EBF offers the European Study Research, where a city in Europe is visited by a group of 25 students to conduct field research and to enjoy their time abroad. Furthermore, the International Business Research is organised, where students will conduct 5 weeks of business research followed by 5 weeks of travelling in countries all over the world. In addition, several other activities, such as an International Day are organised.

RECREATION 🦀

The EBF organises several recreational activities to support integration between EBF Members. As a first year student you can join the EBF Introduction Weekend, where you are able to meet your fellow students starting their studies at the faculty of Economics and Business. Furthermore, the EBF organises a social every month for all members. At the EBF Social you can have a drink with your fellow students. Drinks are 1 euro and you pay only 0,50 during the Happy Hour. In addition, several other recreational activities are organised throughout the year such as the Beginning of the Year Party and the Christmas Ball.

ACTIVE MEMBERS PACKAGE

By being an active member at the EBF, you will develop yourself on both a professional and a personal level. At the EBF you will learn more practical skills besides the theory you learn during your study career. With these practical skills, you will be able to organise lots of great events and activities for the students of the FEB. Learn a lot, and upgrade your skills at the EBF!

During your committee year, you will meet a lot of new people. At the start of the committee year, all new active members are invited to join the New Active Members Weekend. Besides, the EBF organises several activities to meet other members. In this way, you will make a lot of new friends!

Not only new friends become part of your network when you become an active member. The EBF also facilitates career events during which you can meet companies that might become your future employer! As an active member, you have the opportunity to organise these events and expand your network of both students and recruiters. Expand your network at the EBF!

TESTIMONIAL BY NINA ROOZEMOND

Hi! My name is Nina and I've been a member for quite some time now. I signed up for the EBF in my first year and got active by joining the Introduction Committee. I just started living in Groningen and the EBF was the perfect start for my student life. It's crazy how quick our committee became such close friends; after 2.5 years, we still are! The committee itself only lasted half a year and I wasn't ready to leave the EBF, so after that, I decided to join the Active Members Committee.

This committee was really fun because it does not consume a lot of time and you get to organize several fun activities. After these two committees, I decided I wanted to do something a bit more serious and develop my professional skills, so I applied for the EBF Conference Executive Board which I am working on full time right now.

This is the perfect opportunity if you want to challenge yourself a bit more! You'll learn a lot about teamwork, develop organisational skills and expand your network. All in all, The EBF offers a lot of opportunities for you to develop yourself on a personal and professional level. But for me, the most important thing; you will build friendships for a lifetime!

Nina Roozemond, Public Relations EBF Conference Executive Board 2019

EBF COMMITTEES AND EXECUTIVE BOARDS

On the following pages you can find all the EBF Committees you can apply for this year. Furthermore the responsibilities and tasks of each committee are included. You can apply for EBF Committees twice a year, in September and in February. In the table below you can find for which committees you can apply and when. Furthermore an indication of the workload per week is provided. For the committees marked with a star (*), fluency in Dutch is required. All the other committees are open for internationals.

	September Recruitment	Workload (hours)
Pos.	Academy Committee	(±5)
1000	Active Members Committee	(±5)
4	Activity Committee	(±5)
	Bachelor Communities	(±5)
*	Commercial Committee*	(±5)
	Consultancy Tour*	(5-10)
	Entrepreneurship Committee	(5-10)
	ESR Spring	(10-20)
	International Committee	(±5)
	Master Communities	(±5)
	Promotion Committee	(±5)
	Speakers Committee	(±5)
	EBF Conference Executive Board	(25-30) (workload increases when event approaches)

1	February Recruitment	Workloa	d (hours)
	Academy Committee	(5-10)	
	EBF Conference Day Organisation	(5-15)	(workload increases when event approaches)
É	EBF/JFV Christmas Ball Committee*	(±5)	
Į	Economic Event Committee	(±5)	
	ESR Fall	(10-20)	
1	Introduction Committee	(5-10)	
ę S	Marketing Committee	(±5)	
ı	Master Communities	(±5)	
Ŋ	Speakers Committee*	(±5)	
Ì			
	EBF/MARUG Recruitment Days*	(25-30)	(workload increases when event approaches)
	International Business Research		
	Executive Board	(25-30)	

ACADEMY COMMITTEE

The Academy Committee is responsible for the study services offered by the EBF. This means that you will be responsible for the EBF Shop, organise and manage the Booksale four times a year, manage the sale of the summaries, help with bachelor ceremonies and write articles for FEBtastic Students on Nestor. Next to that, the Academy Committee is responsible for organising the EBF/CS Business Academy. This is an event for ambitious students which takes place in January 2020. The event will consist of field trips, speakers and a case. By organising this event you will gain experience in contacting speakers and companies. The Academy Committee is one of the largest committees of the EBF and, therefore, a very good way to meet new people and have great committee evenings. Additionally, it is a very instructive challenge to organise a broadening event and to make sure your fellow students can study effectively!

ACTIVE MEMBERS COMMITTEE

Every year, approximately 180 students join a committee of the EBF. The Active Members Committee makes sure these active members get to relax and have fun together aside all their committee work. This committee will be responsible for organising several activities for all active members of the EBF. Examples of activities are the Active Members Christmas Dinner, Running Dinners, the New Active Members Weekend in February and the Active Members Day at the end of the academic year.

ACTIVITY COMMITTEE

The Activity Committee is responsible for organising the monthly EBF Socials, as well as the Batavierenrace, the EBF Mid-Year Party and the EBF End of the Year Party. The EBF socials take place at the &ZO every month. Last year, every social had a different theme. Amongst others, a 'Roaring Twenties' and an 'Netflix &ZO' were organised. As a member of the Activity Committee you and your fellow committee members take on the challenge to turn every social into a great evening for all EBF members!

BACHELOR COMMUNITIES

An EBF Bachelor Community (BC) is a unique type of EBF Committee. It is a collaboration between the EBF and the Faculty of Economics and Business that focuses on a specific bachelor programme. Bachelor Communities consist of first year students from a specific study programme, who organise events and services aimed at students from that same year and programme. As a Bachelor Community member, you will organise events that will bring your fellow students in your programme closer together. You will be the one to create a community feeling. There are three BCs, serving students from the following studies: Business Administration Year 1, Economics & Business Economics Year 1, International Business Year 1.

EBF/JFV CHRISTMAS BALL COMMITTEE

Every year the EBF and the JFV (Faculty Association of Law) organise a Christmas Ball together in December. The committee consists of six students, of which three come from the EBF and three come from the JFV. The committee is responsible for the organisation of a Christmas Ball for around 600 students. This includes arranging suitable artists, decorations and devising a theme!

COMMERCIAL COMMITTEE

The Commercial Committee is a great committee for those who want to gain more experience in approaching companies and making deals. Together with your committee members you will focus on companies in and around Groningen. Tasks include managing the company portfolio, acquiring deals for the Membership Value Card, assisting other committees in their acquisition activities and developing new commercial opportunities and projects for the EBF. The Commercial Committee is an important part of the EBF, as good cooperation with local business partners also enhances the value the EBF can deliver to its members!

CONSULTANCY TOUR

Are you interested in consultancy? Would you like to set up a multiple day career event where final year students can meet several high end consulting firms at their offices? Then consider applying for the EBF Consultancy Tour Committee. As a committee member, you gain experience in contacting partners for this event, organize a two day trip and make other students enthusiastic for this event. In the end, you will have arranged an event where students are introduced to great consultancy firms and have learned about a career in the consultancy sector!

EBF CONFERENCE DAY ORGANISATION

The EBF Conference Groningen is the largest two-day student conference in the Netherlands. The two consecutive conference days will have a different character.

As Day Organisation of the EBF Conference you will be responsible for several elements of the days. You will work closely together with the EBF Conference Executive Board and be responsible for your own project; the Start-up pitch. With this committee you can gain more experience with contacting companies, logistical processes and promotional activities.

Do you want to gain an insight in the biggest two day Conference of the Netherlands? Then the EBF Conference Day Organisation is something for you!

ECONOMIC EVENT COMMITTEE

In this committee, you will organise the EBF Economic Event, which will take place in the first semester. This event will have an economic approach that provides students with the opportunity to acquire practical insights next to their studies and get in touch with companies. Speakers from leading national and international economic organisations will share their experiences. As a member of this committee, you will be responsible for arranging the program of the day, in which you will invite inspiring speakers and interesting companies. Are you a student looking for the opportunity to get in contact with various companies and speakers? Do you want to realise an economics-themed event together with other motivated students? Organising the EBF Economic Event could be the challenge you're looking for!

ENTREPENEURSHIP COMMITTEE

As a member of the Entrepreneurships Committee, you will organise two Entrepreneurship Evenings. The goal of Entrepreneurship Evenings is to broaden the horizons of students in the field of entrepreneurship. Interactive lectures provided by inspiring entrepreneurs will show the many opportunities of setting up your own business. The informal atmosphere of the evenings will provide the entrepreneurs and students with the opportunity to share their knowledge and experiences with each other. In the past, Entrepreneurship Evenings with a wide range of themes and speakers were organised. Over the years, the CEOs of, for example, Woodwatch and Watermelon were present to tell their story. Are you interested in entrepreneurship? Then this might be the perfect committee for you!

ESR SPRING & ESR FALL

The European Study Research (ESR) is a week-long research trip. ESR is organised twice a year: once in May (ESR Spring) and once in November/December (ESR Fall). For this trip 25 students will join the ESR Committee to a European destination and visit several companies to find answers on their research questions.

Together with your committee, you will be responsible for choosing the city of destination. In previous years, the European Study Research went to Porto, Athens, Barcelona, Rome, Prague, Madrid and Budapest. Developing a research theme and the sub-themes is another responsibility for the committee. The ESR Committee will organise a week characterised by a perfect combination of companies, culture, research and fun!

Recruitment for the ESR Spring Committee is in September, and recruitment for the ESR Fall Committee is in February.

INTERNATIONAL COMMITTEE

The Faculty of Economics and Business welcomes more international students every year. The International Committee aims to serve the needs of international students and to organise activities that stimulate the integration between Dutch and International students. Last year, the committee organised the EBF International Day, where students were introduced to multiple different nationalities and had the opportunity to follow cultural workshops and join a pubquiz! This year the committee will also organise two other activities, one for second- and third-year students and one for students of the whole faculty. Do you have an international mindset? Then the International Committee might be a great opportunity for you!

INTRODUCTION COMMITTEE

Every year, the EBF Introduction Weekend takes place for all new first year FEB students. Together with your committee members, you organise an amazing three-day weekend, to introduce and familiarise the first year students with each other and with the EBF. You will organise interactive activities, an intercultural game and on top of that great theme parties to enrich the first year student with an experience they will never forget! You will establish the foundation for friendships of a lifetime!

MARKETING COMMITTEE

The EBF Marketing Committee is the creative brain of the EBF and will focus on strategic and marketing focused aspects of the association. The Marketing Committee will create content for EBF's Instagram and brainstorm about how we can bring the EBF's Instagram to the next level. Furthermore, you will write articles for the EBF Journal. These articles include interviews with speakers, articles about EBF events and other interesting topics! Other creative tasks are brainstorming, creating and executing marketing strategies and organising the EBF Promotion Week in September and February. All the positions are really versatile since you will work on all the different tasks together! In this committee you can really unleash your creative side!



MASTER COMMUNITIES

A Master Community is a part of the EBF and the FEB that focuses on a specific master programme. The purpose of the Community is to bring the students of a certain master in contact with their fellow students, alumni, organizations and professors of their master. A Master Community organises several formal and informal activities for their fellow students. Through the Master Community, students will be able to bridge the gap between theory and practice and become an integrated group of people. This will lead to a genuine 'community' feeling. In total, there are eight Master Communities, serving students from the following masters: Human Resource Management, Change Management, Strategic Innovation Management, Small Business and Entrepreneurship, International Economics and Business, International Business and Management, Economics and Health. Each community organises activities for its specific target group. Recent examples of activities are a trip to Antwerp, an inhouse-day at A.S. Watson, and many guest lectures.

PROMOTION COMMITTEE

The EBF Promotion Committee are the creative creators of the EBF. You will create all kinds of content. From photos at EBF Socials or in a studio, to making promotion material and after movies of all different EBF Events. As a member of the Promotion Committee, you will also help other committees make their promotion material such as flyers and posters. You will learn how to work with computer programmes like Photoshop, InDesign, and Premier Pro. Together with other committees, you can think about promotion stunts to promote EBF Events in a fun and creative way! You will help the PRs with writing an effective PR strategy for all kinds of different events. Because of the diverse tasks, this committee will never be boring and it provides you an opportunity to develop your creative talents and meet many fellow students!

In the first half year, the committee will also focus on writing articles for the EBF Journal, brainstorm about the EBF Instagram. In February you will transfer your knowledge with the marketing committee.

SPEAKERS COMMITTEE

Inspiring speakers are the core of several EBF events. As a member of the Speakers Committee, you will be challenged to get inspiring speakers to Groningen. By joining this committee, it will be your task to extend the speakers network of the EBF. You will be involved in the organisation of the EBF Leaderships Panels and EBF Eye-ons. Together with your committee members, you will brainstorm about prospective speakers, and learn how to contact them. Renowned speakers who visited the EBF in the past are Wiebe Draijer, Jeroen Dijsselbloem, Alexander Pechtold, Gerrit Zalm, Dick Berlijn and Prime Minister Mark Rutte. Will you get the next big name to Groningen?



SOCIAL RESPONSIBILITY COMMITTEE

The Social Responsibility Committee is a committee for students who are interested in the topic (corporate) social responsibility. The committee will be organising two events to give something back to society and will have an advisory role on social responsibility for other committees and executive boards of the EBF to make a change!

The Social Responsibility Committee is there to help the EBF to be socially accountable, to itself, the students and partners. With this new committee, the EBF wants to stimulate students to think about social responsibility, something we all have. The EBF offers the perfect opportunity for students who want to take initiative and to make the difference.

The EBF wants to give something back to society. Therefore, the EBF wants to organise an event with a local actor or community. For example, a homeless shelter or something for lonely elderly. Next to that, the Social Responsibility Committee will help the sustainability officer of the EBF Board to think about more sustainable ways of working and stimulating students. In this committee, you will get in touch with a lot of different actors and gain experience in organising events with engaging in social responsibility!

DID YOU KNOW?

TO JOIN AN EBF COMMITEE YOU DO NOT NEED ANY WORK OR COMMITTEE EXPERIENCE!

For many students, being in an EBF Committee is the very first practical experience they gain. As a committee member, you will develop yourself and gain a strong set of skills and (international) experience. Most importantly: it is great fun, and you will meet a lot of new people!

EBF CONFERENCE EXECUTIVE BOARD

The EBF Conference in Groningen is the largest two-day student conference in the Netherlands. The event consists of two consecutive conference days, which will each have a different character. The first day will be the Academic Day for students, alumni and corporate participants. Professors from several universities will be invited to visit this day and share their vision, which provides insights on the theme from an academic perspective. On the second day, the Conference Day, more than 500 students will be welcomed together with many business professionals. During this day, renowned speakers will give engaging lectures and share their experiences and visions. Furthermore, workshops and master classes will be provided by recruiters and senior level professionals. Examples of previous speakers are Al Gore, former Vice President of the United States; Klaas Knot, President of the Dutch National Bank; Dick Boer, CEO Ahold; and Guy Wollaert. Senior Vice President of Coca Cola!

As a member of the EBF Conference Executive Board you will be in contact with renowned speakers and multinational companies. Together with your fellow board members, you will have an unforgettable year organising the EBF Conference. You will gain many new experiences, make new friends and most of all develop yourself in a professional way!

TESTIMONIAL IRIS DE VRIES

Together with my fellow board members and the Day Organisation, we formed Team Conference for the year 2018/2019. Preparations for the EBF Conference of 2019 already started a year ago. This year was full of brainstorm sessions, countless meetings, office hours, but also many weekly dinners, daily lunches, the legendary EBF Socials and spontaneous get-togethers.

Besides this, we have had some unforgettable team building activities such as going on board vacation to Lisbon, a team weekend at Drouwenerveen and joining the EBF Active members weekends. At the rare occasion, we did not have a party planned, we could always mix up with other boards and committees to create our own party! It is awesome to get to know so many people and all these things contributed a lot to the group cohesion and helped to stay motivated for the hard work. Yes, we did some hard work because I can tell you that organising the largest two-day student Conference of the Netherlands is not a piece of cake, but is a truly great challenge. Being able to completely shape your own theme, invite speakers and partners you find inspiring and aspiring and shape your own PR campaigns using all kinds of channels means a lot of freedom, but comes together with a lot of responsibility. It was a great journey to shape this large event entirely to our liking and explore all opportunities to make it the best we could, together with my motivated and dedicated colleagues and friends.

I would highly recommend everyone to join next year's EBF Conference and become a part of the EBF Conference tradition. It is an excellent way to develop yourself, gain practical skills and experiences that will notably help you in your future career and life in general.

Iris de Vries. Chairman EBF Conference Executive Board 2019





EBF/MARUG RECRUITMENT DAYS

Every year in December the Recruitment Days are organised, which is one of the biggest recruitment events for students in the Netherlands. The EBF organizes this multiple-day event together with the MARUG, the Marketing Association of the University of Groningen. Around 40 different companies are present at the Recruitment Days and over 500 students visit to explore their opportunities on the labour market. The event is visited by students who are searching for an internship or job, but also by younger students who have just started to orientate themselves. A broad range of activities take place during the Recruitment Days. From general lectures by companies accessible for any participant, to individual interviews with recruiters for which students are selected based on their CV. Interactive cases are offered to give students a better insight in a particular company. In the evenings, business dinners and networking socials will be organised.

As a member of the Recruitment Days, you will be responsible for setting up the entire event. The committee tasks include contacting the participating companies, arranging the event location and logistics, set up a program for each day and designing the promotion material for the event. You will organise an event that offers a large number of fellow students the opportunity to get in contact with companies on both a formal and informal level.

TESTIMONIAL FONS VAN HALSEMA

Hello there! My name is Fons van Halsema and together with my board, we are responsible for organising one of the biggest Recruitment events in the Netherlands! The Recruitment Days is the ultimate opportunity for students to kick-start their professional career. With over 40 participating companies, more than 600 students can choose between a vast array of all kinds of different companies to connect with. Students can get in contact with future employers through company lunches, dinners, workshops, cases and various forms of informal recruitment. Within 10 months we have to make sure everything works out successfully. Together with my board members, we have to come up with new creative ways to make each edition even better than the last. This is extremely fun but also challenging. An event like this requires a lot of responsibility. Dealing with big company names and negotiating deals, being responsible for a big budget and contributing to the future careers of more than 600 students isn't a piece of cake. But the best thing is, you get to shape the event to your liking!

Besides that, being part of the Recruitment Days is an unforgettable experience! Meeting all new kinds of people, going on board-vacations, many daily lunches, dinners and fun socials, are what makes it a lot of fun. I would highly recommend everyone to apply for the Recruitment Days! It is a great way to develop your personal and social skills that will definitely make you more prepared for your future!

Interested? Do not hesitate to drop by our office (5411.0027) and make a chat with one of our board members.

Fons van Halsema, Chairman Recruitment Days 2019-2020



INTERNATIONAL BUSINESS RESEARCH EXECUTIVE BOARD

International Business Research (IBR) is a student run project of the EBF and the University of Groningen. IBR conducts research for companies in two emerging markets each year. Examples of destinations from the past are Indonesia, Mexico, China, South Africa and Mozambique. The projects concern research that you will conduct for a Dutch company.

After getting selected for the IBR Board in February, your board year will start with choosing the destination and contacting companies. Until the beginning of the new academic year, the IBR Board is a part time occupation and can be combined with your studies. After the summer holidays, you will work full time on the project. The preparation phase for participants starts in November, in which they will prepare the research. Furthermore, this period is characterised by many social activities to stimulate the integration between the participants. During the period abroad, field research will be conducted for a period of five weeks, followed by five weeks of travelling in small groups.

IBR is conducted by 25 students who are supported by three professors of the Faculty of Economics and Business. Tasks of the board include selecting the emerging markets, setting-up the research, contacting and visiting many companies, and selecting the participants. You will be challenged to turn the project into a success, which will be an unforgettable experience!

TESTIMONIAL PIETER MERCKENS

My name is Pieter Merckens and this year I will be fulfilling the role of chairman of International Business Research (IBR) 2019-2020. For your understanding, IBR carries out research projects by doing market analyses in emerging markets outside of Europe. This year, the research projects will focus on Malaysia and Vietnam. This project is being conducted in cooperation with the Faculty of Economics and Business of the University of Groningen. The research will be performed by you: ambitious students of the University of Groningen. After three years of studying, I wanted to develop myself on another level. So I started looking at all the possibilities there are to offer. Then I read about IBR and I got interested immediately. The combination of gaining practical experience with international experience is what makes IBR so attractive. Next to that, you get to work with professionals from different disciplines like the professors, ambassadors and businessmen. These aspects and more encouraged me to apply and I have not regretted my decision ever since. Currently, we are busy with the preparation of going fulltime in September. Examples of our activities are setting up an acquisition strategy, conducting sector research, promotion, visiting advisory board members and much more. We are really excited to finally go full time, to see what else this board year will bring us and to see what we can give back to students and businesses. Finally, we are really excited to welcome student researchers that will join us in this exciting and interesting year. Everyone is always welcome to stop by in our offices at the interim (5414.0004) if you ever want to know anything regarding IBR.

Pieter Merckens, Chairman IBR Executive Board Malaysia & Vietnam 2019-2020

APPLICATION PROCEDURE

Two times a year you can apply for an EBF committee. The first selection round will take place in September and the second selection round will take place at the end of February. Most of the committees last for for one academic year. Some committees will switch half yearly, so half of the committee members will make place for new committee members. You can take a look at the application page at the EBF Website (http://www.ebfgroningen.nl/recruitment) to see which committees there are, what kind of functions exist within the committees, and the approximate time each committee takes. Also, there is a committee search engine to specifically see which committee suits you. The recruitment for the EBF Conference Executive Board will take place in October and the recruitment for International Business Research Executive Board will take place in February.

EBF BOARD RECRUITMENT

A board year at the EBF means a year full of new experiences and insights. As a board member of the EBF you will gain a lot of experience in one year; one year of challenges in strategic thinking, working in a team and motivating others. A board year at the EBF is multidimensional, challenging and very informative. After your board year, you can take your knowledge with you in your future career. You will experience a year you will never forget.

The EBF board 2019-2020 will be recruited in March 2020. For more information about the positions and the application procedure, keep an eye on www.ebfgroningen.nl/board!

JOIN THE EBF NOW!



Do you have any questions regarding the recruitment? Please send your question to i.vanzuijlen@ ebfgroningen.nl or visit our website www.ebfgroningen.nl/recruitment. Also, all the EBF Board Members are always happy to sit down with you, to tell you more about a specific committee. So do not hesitate to contact us!

We hope to see YOU as one of our new active members this year!



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